






# 2019 IPMA-HR SOUTHERN REGION CONFERENCE

## HR CREATE: Designing Workforce Solutions for Every Palette












### Sunday, April 14, 2019

6:00 pm - 8:00 pm	President's Reception-Sponsored by Cigna	Lucinda Kenning, IPMA-HR Southern Region President	<b>Executive Development</b>
8:00 pm - 11:00 pm	Hospitality Suite		<b>Workforce Development</b>
			<b>Employment Law</b>
			<b>Technical</b>

### Monday, April 15, 2019

7:00 am - 4:00 pm	Registration Open		
8:00 am - 8:45 am	Continental Breakfast		
8:45 am - 9:15 am	Opening & Welcoming Ceremony	Lucinda Kenning, IPMA-HR Southern Region President Chickasaw Honor Guard & Dance Troupe	
9:15 am - 9:30 am	Welcome to Oklahoma City	Mayor David Holt, City of Oklahoma City	Welcome to our Renaissance City
9:30 am - 10:00 am	Opening Keynote	Jari Askins, JD State of Oklahoma Office of the Courts Oscar B. Jackson, Former President IPMA-HR National (2007) Retired State of Oklahoma OPM Administrator	Creative Approach to Workplace Solutions
10:00 am - 10:15 am	Morning Break		
10:15 am - 11:30 am	Morning Keynote-Sponsored by Cigna	Andrew Ulrich, JD Oklahoma State University	Framework of Influence
11:30 am - 12:30 pm	Lunch		
12:00 pm - 12:30 pm	Awards/Business Meeting	Lucinda Kenning, IPMA-HR Southern Region President	
12:30 pm - 1:00 pm	State of the Association	Christine Major IPMA-HR National President	
1:15 pm - 2:30 pm	Breakout A	Trish Holiday, Ph.D. State of Tennessee	Performance 
	Breakout B	Bill Fournet Persimon Group	HR Analytics 
	Breakout C	Kathy Thomas, Ph.D. Psychological Services	Workplace Crisis Response 
	Breakout D	Colonial Life	
2:30 pm - 2:45 pm	Afternoon Break		
2:45 pm - 4:45 pm	Breakout E. OKC Bombing Memorial Site Visit	Kathy Thomas, Ph.D. Psychological Services	Workplace Crisis Response Cont. 
	Breakout F	Lisa Fortier OMES-HCM Learning and Development	Facilitated Case Review 
5:30 pm - 7:30 pm	Evening Event-To Be Determined		
8:00 pm - 11:00 pm	Hospitality Suite		

### Tuesday April 16, 2019

7:30 am - 8:30 am	Continental Breakfast		
8:30 am - 8:35 am	Opening Remarks	Lucinda Kenning, IPMA-HR Southern Region President	
8:35 am - 10:00 am	2nd Day Keynote	Jerrold Murr Paradigm Shift	Creating an Environment Where People Thrive
10:00 am - 10:15 am	Morning Break		
10:15 am - 11:30 am	Breakout G	Nancy Hurst Oklahoma Department of Rehabilitation Services Training and Development	HR Essentialism 
	Breakout H	Mark Hammons, JD National Employment Lawyers Association	Avoiding Lawsuits 
	Breakout I	BJ Glover BJ Glover: Learning and Consulting	Unconscious Bias 
	Breakout J	Neha Ghelani & Amber Day Paradigm Shift	Cross Generational Leadership 
11:30 am - 1:00 pm	Lunch		
12:00 pm - 1:00 pm	Lunch Keynote	Nathan Mellor, Ph.D. Strata Leadership	C3 Concept
1:15 pm - 2:30 pm	Breakout K	Jerrold Murr Paradigm Shift	Speaking as an Effective HR Business Partner 
	Breakout L	Mike Snowden Oklahoma Bureau of Narcotics	Effects of Drugs in the Workplace 
	Breakout M	Leonard Court, JD Crowe & Dunlevy	Sexual Harassment Case Review 
	Breakout N	Troy Wintersteen Oracle	HR Information Technology 
2:30 pm - 2:45 pm	Afternoon Break		
2:45 pm - 4:00 pm	Breakout O	Trish Holiday, Ph.D. State of Tennessee	The Art of the Consultative Approach 
	Breakout P	Derrick Sier Paradigm Shift	Great Teams Vs. Dysfunctional Groups 
	Breakout Q	Tenysha Green OMES-HCM Learning and Development	Public Speaking as an HR Professional 
	Breakout R	Cigna	Health Care Reform 
5:30 pm - 7:30 pm	Evening Event: Oklahoma City Museum of Art	Sponsored by Paradigm Shift	
8:00 pm - 11:00 pm	Hospitality Suite		

### Wednesday April 17, 2019

7:30 am - 8:30 am	Full Breakfast	Sponsored by Oracle	
8:30 am - 8:35 am	Opening Remarks	Lucinda Kenning, IPMA-HR Southern Region President	
8:35 am - 9:05 am	Trends in Health Care Panel Discussion	Cigna United Health Care Honest RX Consulting	
9:05 am - 9:45 am	Legislative Update	Neil Reichenburg, Executive Director IPMA-HR National	Legislative Updates
9:45 am - 10:00 am	Break		
10:00 am - 11:30 am	Closing Keynote	Linda Clark Executive Chameleon	Change Leadership